

Heinz Herren

Personal Information

Born: 1962

Nationality: Swiss

Place of residence: Bern (Switzerland)

Supervisory Board Mandate at Tele Columbus AG

Initial appointment: n/a

Current appointment ends: n/a

Professional Experience

Current position:

Since 2019 Head of Strategic Projects and Administrative Mandates, Swisscom Switzerland AG, Bern (Switzerland)

(not stock listed)

(60% Occupation)

Previous Positions:

2014 – 2019 CTIO, Head of IT, Network & Infrastructure, Member of the Management Board, Swisscom Switzerland AG, Bern (Switzerland)

2011 – 2013 CTO, Head of Networks & Informatics, Member of the Management Board, Swisscom Switzerland AG, Bern (Switzerland)

2008 – 2010 Head of Small & Medium Enterprises, Member of the Management Board, Swisscom Switzerland AG, Bern (Switzerland)

2007 – 2010 Head of Small & Medium Enterprises, Member of the Management Board, Swisscom Fixnet AG, Bern (Switzerland)

2005 – 2006 Head of Marketing, Swisscom Wholesale AG, Bern (Switzerland)

2001 – 2005 Head of Marketing Management, Swisscom Wholesale Broadband Services, Bern (Switzerland)

1994 – 2000 Director EMEA Systems Integration, 3Com Corporation GmbH, Munich/Bern (Germany/Switzerland)

1993 – 1993 Business Development Manager, Bedag Ltd, Bern (Switzerland)

1991 – 1993 Marketing & Sales Manager, Ascom Telematic Ltd, Bern (Switzerland)

1988 – 1991 Produkt Manager, XMIT Ltd, Zurich (Switzerland)

1986 – 1987 Development Engineer, Hasler Ltd, Bern (Switzerland)

Education:

1999 – 2000 PED Programme for Executive Development, IMD, Lausanne (Switzerland)

1983 – 1987 University of Applied Sciences, Biel (Switzerland), Electronics Engineer

1978 – 1982 Akademische Hochschule, St. Michel (Switzerland), Natural Sciences

Further Mandates

- Non-Executive Member of the Board of Governors at HC Eta Holding AG, Bubikon (Switzerland) (not stock listed)
- Member of the Board of Directors in the following entities which belong to Swisscom Group:
 - Swisscom Broadcast Ltd., Bern (Switzerland)
 - Park Innovaare Ltd., Villigen (Switzerland)
 - Fastweb S.p.A., Mailand (Italy)
 - Cablex AG, Bern (Switzerland)
 - Belgacom International Carrier SA, Brussels (Belgium)
 - tiko Energy Solutions Ltd, Ittigen (Switzerland)
- Member of the Board of Governors Schweizerische Mobiliar Genossenschaft, Bern (Switzerland)
- Member of the Foundation Board at Swiss Innovation Park (Switzerland)

Relevant Knowledge, Skills and Experience

As former Head of the IT, Network & Infrastructure Division of Swisscom Group and based on his other professional experience, Mr Heinz Herren has many years of professional experience in setting up and developing telecommunications companies and can therefore contribute this expertise very well to Tele Columbus' growth strategies. He is also networked with key technology leaders in the telecommunications sector across Europe. Due to his activities in various supervisory boards, he can also contribute extensive experience in supervisory board activities.

Personal or Professional Relationships according to Section 5.4.1 Clause 6 to 8 of the German Corporate Governance Codex

The Supervisory Board does not see any personal or professional relationships between Mr Heinz Herren and Tele Columbus AG or its affiliated companies, the Company's boards or between him and a shareholder holding a material interest (ie >10%), which would have to be disclosed according to Section 5.4.1 Clause 6 to 8 of the German Corporate Governance Codex. The Supervisory Board has determined that Mr Heinz Herren is able to meet the time requirements expected of him and that there are no conflicts of interest.